

**1309.00 UNIFORM - SPECIFICATIONS**

Responsible Officer:	EVP-COO UC Operations
Responsible Office:	Systemwide Community Safety
Issuance Date:	[The date of issuance by the President]
Effective Date:	[The date that the Policy is first enforceable]
Scope:	The policies and procedures contained within constitute a directive for members of the University of California Police Department (UCPD). They were created to provide direction and guidance to the members of the UCPD and provide the framework of coordination for the protection of the population and resources of the University of California.
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I. POLICY SUMMARY

The Systemwide UCPD Uniforms Specifications Policy establishes standardized requirements for uniforms, equipment, and appearance for members of the UCPD. The policy is intended to ensure professional appearance, consistency, and safety across all UC campuses while also granting Chiefs of Police authority to approve specific local exceptions or variations.

Each Chief of Police must ensure local departmental policies comply with systemwide policies and directives, and may adopt policies that are more restrictive, but not less.

II. POLICY TEXT

CHAPTER 1309: UNIFORM SPECIFICATIONS - SWORN PERSONNEL

POLICY

1309. Uniformed officers shall wear only the uniform authorized for their particular rank and assignment. Each campus shall have the ability to set specific uniform requirements for special assignments not discussed in this chapter, i.e., bicycle officer. Exceptions to this policy, including equipment not specified in this chapter, must be approved in writing by the Chief of Police.

1309.1 Uniform Accouterments. While an officer is in uniform, only those accouterments (pins, medals, emblems, etc.) authorized by the Chief of Police may be worn.

1309.1.2 Restriction - Accouterments. The maximum number of accouterments that may be worn simultaneously on the right pocket area of the shirt or jacket, in addition to the nameplate, is three. The maximum number on the left pocket area, in addition to the badge, is two.

WEARING THE UNIFORM - REGULATIONS

1309.2. When in uniform, officers shall conform to the regulations contained in this chapter as to the manner and conditions of wearing approved articles of uniform.

1309.2.1 Authorized Uniform Specifications. The official uniform for police officers of the University of California shall consist of the items listed in Section 1309.2.2 of this chapter. A copy of detailed specifications for each item not covered in this manual shall be kept on file in the administrative offices of each department, available to each officer.

1309.2.2 The authorized uniform to be worn and equipment to be carried by all officers required to report in uniform shall consist of the following apparel, equipment or identification items except those items which are designated as optional with an asterisk (*). The Chief of Police may require that under certain circumstances officers wear or carry items designated as optional.

<u>UNIFORM</u>	
Hat *	Undershirt
Hat Piece *	Turtleneck/Dickie
Baseball Cap *	Duty Jacket*

Watch Cap *	Dress Jacket*
Campaign Hat *	Leather Jacket*
Long Sleeve Shirt	Sweater*
Short Sleeve Shirt	Tie/Tie Clasp
Name Plate	Gloves*
Badge	Trousers
Shoulder Patches	Trouser belt
Rank Insignia	Socks
Five Year Service Stripe(s)	Footwear
Body Armor* (External Body Armor Carrier-if approved by chief)	
Service Awards *	Utility Uniform*
<u>EQUIPMENT</u>	
Pen	Portable Radio & Holder
Notebook/Pad	Microphone/Earpiece*
Whistle*	Oleoresin Capsicum
Flashlight	Electronic Control Device (Taser)
Keys/Key Holder	Audio Recorder*
Knife*	Body-Worn Camera (Refer to BWC Policy)
Handgun	Helmet
Holster	Police ID Card
Gun/Duty Belt	Valid CA Drivers License
Baton/Expandable Baton	CPR Mask*
Crowd Control Baton	Disposable Lates/Non-Latex Gloves*
Baton Ring/Holder	Traffic Safety Vest (When conducting traffic activity)

Handcuff & Handcuff Keys	Ammunition Magazine Pouch/Holder
Ammunition	

1309.2.2.1 **Hats**

Uniform Hat. Specifications: Material shall be 100% wool. The fabric shall be dyed to match the standard Los Angeles Police Department shade. The style and cover shall be the four piece LAPD Style round-top hat. The piping shall be self cloth, same as cover, and sewn between the crown and the quarters. The outband shall be a 1-3/4 inch black rayon mesh. The braid shall be sewn to a strip of cloth, same as cover, 3/4 inch wide and seamed in the back; braid shall be sewn to the quarters. The visor shall consist of two parts: the top shall be Black Patent Vinyl combined with impregnated filler paper. The visor shall measure 2 inches in width at the widest point and drop to an angle of 45 degrees. The side buttons shall be gold California Eureka fire gilt buttons.

***Rain cover:** clear or black plastic.

***Baseball Caps.** Officers may be allowed to wear baseball caps on duty as approved by the Chief of Police.

***Watch Caps.** Officers may be allowed to wear watch caps on duty as approved by the Chief. of Police.

***Campaign Hat.** Officers may be allowed to wear a campaign-style hat on duty as approved by the Chief of Police. Specifications: Standard round design Stratton Felt hat, Smokey the Bear style, dyed to match the standard Los Angeles Police Department Shade. An additional option is a midnight blue or black straw hat with a gold acorn band.

1309.2.2.2 *Hat Piece. To be worn with the uniform hat. Specifications: Eagle crest, 2-7/8" width by 2-1/4" height, four color Eureka seal in center with hard enamel blue 1/4" ribbon enclosing "Police" in 3/16" gold letters, two threaded posts and fasteners 1-5/8" apart at rear of shield.

1309.2.2.3 Uniform Shirts. The shirt shall be worn complete with shoulder patches, name plate, badge and any applicable insignia of rank and meet the following specifications:

Material. Shall meet the following minimum standards:

Fiber Content. 100% wool or wool blend or breathable Class B or C alternative as approved by the Chief of Police

Shade. The fabric shall be dyed to match the standard Los Angeles Police Department shade.

Collar/Body/Pockets (Short & Long Sleeved). Military style matching the standard Los Angeles Police Department Class A, Class B & Class C Uniform shirts.

Shoulder Strap (Short & Long Sleeved). Self cloth extending from the sleeve seam to within 3/8 inch of the seam joining yoke and neck band and shall lie flat upon the shoulder, consistent with the standard Los Angeles Police Department Class A & B Uniform shirts.

Buttons (Short & Long Sleeved). Buttons shall be worn on the top end of the shoulder straps and on each pocket flap. All buttons shall be of best quality plastic to match the color of the shirt.

Badge Holder (Short & Long Sleeved). Shall be self cloth measuring 2-1/4 inches long and 1 inch wide, centered above the left pocket flap. It shall be equipped with two black anodized metal eyelets center spaced 1-1/4 inches with the top eyelet center located 2-1/4 inches above the top of the pocket flap. No part of the holder shall show from behind the badge.

1309.2.2.4 Name Plates. Specifications: metal, gold finish with black enamel 3/16" letters. The name plate shall be worn centered above the right-hand breast pocket on the outermost garment and remain clearly visible.

Cloth Name Tags. Cloth name tags may be worn in place of the metal name plates on Duty Jackets and other uniforms at the discretion of the Chief of Police. Specifications: Black cloth with gold letters, overall dimensions not to exceed 1 inch wide by 6-1/2 inches in length, 3/4 inch letters.

1309.2.2.5 Badge. The badge shall be worn on the uniform attached to the badge holder on the outermost garment so as to be clearly visible at all times. Specifications: 7-point star 2-7/8" diameter, gold color, University of California Police, four color Eureka seal, 5/16" blue hard enamel letters, safety clasp.

- (a) An officer shall not use another's badge without permission of a supervisor.
- (b) An officer shall not permit any person who is not a University of California police officer to use a University of California Police badge at any time.
- (c) A cloth badge approved by the Chief of Police may satisfy the requirements of this section.
- (d) Commemorative badges may deviate from the 7-point star design but are only authorized for short-term use (generally less than one year).

1309.2.2.6 Shoulder Patches. The face of the patch shall be fully embroidered. All lettering and detail to be sharp and clear. Shoulder patches shall be sewn on each shoulder of each garment which is a part of the authorized uniform. Specifications: Outer edge, background and detail of the University Seal to be medium blue (PMS 286); lettering: "UNIVERSITY OF CALIFORNIA" and "POLICE," background of the University Seal, star points, and the 1/8 inch band paralleling the outer edge and boarding the inner field are to be Gold (PMS 116); treatment of the back of the patch to be non-toxic, nonflammable, of such a nature as to be harmless to the garments to which the patches will be applied, and serve as a binding/sealing agent for all

loose threads on the reverse side of the patch.

- (a) Special awareness patches (e.g., Pink Patch Project, Autism Awareness Month, etc.) may be worn and either sewn on or attached with Velcro. Special awareness patches must be authorized by the chief of police and are only authorized for short periods of time (generally one month).

1309.2.2.7 Rank Insignia

- (a) Chief of Police specifications: Four 3/4" five pointed stars on each collar, metal, gold color, to have two metal clutch fasteners. On jackets- Four 1" five pointed stars on each shoulder, metal, gold color, to have pin and safety catch.
- (b) Assistant Chief of Police specifications: Two 3/4" five pointed star on each collar, metal, gold color, to have two metal clutch fasteners. On jackets-Two 1" five pointed stars on each shoulder, metal, gold color, to have pin and safety catch.
- (c) Captain specifications: Two 1/4" by 3/4" bars on each collar, metal, gold color, to have two clutch fasteners. On jackets-two 3/8" by 1" bar on each shoulder, metal, gold color, to have pin and safety catch.
- (d) Lieutenant specifications: One 1/4" by 3/4" bar on each collar, metal, gold color, to have two clutch fasteners. On jackets-one 3/8" by 1" bar on each shoulder, metal, gold color, to have pin and safety catch.
- (f) Sergeant specifications: Three stripe royal blue with gold trim (similar to CHP style) chevrons on each sleeve of jacket and shirt. Specifications: 3-1/2 size chevrons on jacket and 3" size chevrons on shirts.
- (g) Corporal specifications: Two stripe royal blue with gold trim (similar to CHP style) chevrons on each sleeve of jacket and shirt or two stripe pins on collar. If patches are worn, specifications are to be 3-1/2 size chevrons on jacket and 3" size chevrons on shirts
- (h) Additional insignia (e.g., FTO, detective) may be authorized by the Chief of Police.

1309.2.2.8 Five-Year Service Stripes. Specifications: 3/8" wide by 2" long, material to be blue and gold embroidery thread, colors to match department dress jacket sleeve stripe, center portion to be blue, trim surrounding blue center to be gold and 3/32" wide. One service stripe will be worn for each five years of full-time California peace officer employment as defined in 830.1 or

830.2 PC, and/or reciprocal peace officer service in another state.

- (a) Placement/Dress Jacket: Stripe to be placed on the left sleeve, either by embroidering directly on sleeve or by sewing a service stripe patch at a 45-degree angle with the lower end of the stripe toward the inside seam of the

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sleeve, 3/4" above the top edge of the departmental stripe and with the stripe centered on the sleeve between the front and rear pressed crease. Additional stripes to be placed above and parallel to the first stripe, with 1/4" background space between stripes.

- (b) Placement/Long Sleeve Shirt: Same position as determined in 1309.2.2.8(a) except stripe to be placed 3/4" above the sleeve cuff with the complete stripe in front of the center press crease of the sleeve.

1309.2.2.10 *Service Awards. Service and award pins of the University or the State of California shall be worn above the right pocket flap of the shirt, above the name plate or service jacket, centered above the button. Such pins may also be worn as tie pins or clasps.

1309.2.2.11 Body Armor (Protective Vest). Will be a minimum level IIa protective vest. Vests will be replaced prior to expiration of their factory warranty. Vests providing higher protection levels may be worn with approval of the Chief of Police.

1309.2.2.12 Undershirt. Whenever visible, undershirts shall be black or white and have a round crew neck collar. In no instance shall the neck of the undershirt extend above the collar of the uniform shirt. Black sleeves may be worn to cover tattoos. Boat neck or turtleneck style undershirts shall not be worn with the short-sleeved uniform.

1309.2.2.13 *Turtleneck/Dickie. Only to be worn under the long-sleeved uniform shirt. Specifications: Turtleneck style; wool or synthetic equivalent; color, black; plain pullover without design, buttons or zipper.

1309.2.2.14 *Jackets. Uniform jackets shall be complete with shoulder patches and when applicable, sleeve stripes (local discretion for Lieutenants, Assistant Chiefs and Chiefs), and insignia of rank. Wearing of the jacket will be optional except when required for special details or formal occasions such as funerals, inspections, V.I.P. escorts, etc.

***Duty Jacket.** Specifications: color - black, specifications to be approved by the Chief of Police. When worn, jackets shall be complete with badge, name plate, rank insignia and shoulder patches.

***Dress Jacket.** Specifications: Eisenhower style, color - standard Los Angeles Police Department shade, waist length, plain coat sleeves, brass zipper, belted back, plain peaked lapels, two flap opening-patch pockets on breast, badge holder, fully lined, shoulder straps, California Eureka fire gilt buttons. Material 2 ply, all wool or acceptable equivalent. For ranks of Sergeant and below, department stripe of royal blue with gold piping on outer half of sleeves, 3" from bottom. For the rank of Lieutenant, single department stripe of 1/2" gold with gold piping on outer half of sleeves, 3" from bottom. For the rank of Captain, dual department stripes of 1/2" gold with gold piping on outer half of sleeves, 3" from bottom. For the rank of Assistant Chief of Police, dual department stripes of one of 1" gold with piping and one of 1/2" gold with gold piping on outer half of sleeves, 3" from bottom. For the rank of Chief,

single department stripe of 2" gold with gold piping on outer half of sleeves, 3" from bottom.

***Motorcycle Jacket.** Specifications shall be approved by the Chief of Police.

1309.2.2.15 *Sweater. Specifications: color-black, wool V-neck sweater, with epaulets, badge tab, and name tab. When worn, sweaters shall be complete with badge, name plate, rank insignia and shoulder patches.

1309.2.2.16 Necktie, Tie Clasp. Black, four-in-hand breakaway-type necktie may be worn with the long-sleeve shirt. Uniformed officers assigned to motorcycle duty may wear the approved bow tie. The tie clasp will be worn with the necktie. Tie Clasp - gold in color, plain bar, approximately 5/16 inches wide and 2 inches long.

1309.2.2.17 Gloves. Specifications: Leather or fabric, color-black, to be plain finish either lined or unlined. White gloves may be worn for special occasions as approved by the Chief of Police. No weighted gloves will be worn.

1309.2.2.18 Trousers and Breeches. Trousers shall be worn by all uniformed officers except those assigned to motorcycle duty who will wear Motorcycle Breeches. Trousers and Breeches shall meet the following specifications:

Trousers. Specifications: Material shall be 100% wool or wool blend, be dyed to match the standard Los Angeles Police Department shade. Trousers shall be the slacks type and consistent with the Standard Los Angeles Police Department Class A, B& C Uniform.

- (a) Authorized breathable trousers may be worn instead of wool at the discretion of the Chief of Police.
- (b) Bicycle patrol units may wear approved shorts or pants while on bike patrol.

Motorcycle Breeches. Specifications shall be approved by the Chief of Police.

1309.2.2.19 Trouser Belt. Black uniform style basket weave or nylon belt shall be worn with trousers or breeches.

1309.2.2.20 Utility Uniform. (Also known as "Class C" uniform) LAPD dark navy utility uniforms may be worn as approved by the Chief of Police.

1309.2.2.21 Socks. Solid color black socks, without design, shall be worn any time the socks may be visible.

1309.2.2.22 Footwear. Specifications: color - black, plain toed, smooth finish, lace

shoe/slip-on or lace boot. Rain covers or rain boot - color black, plain toed, non-skid soles.

1309.2.2.23 Pen. A pen shall be carried while on duty.

1309.2.2.24 Notebook/Pad. A notebook or pad shall be carried while on duty.

1309.2.2.25 *Whistle. A whistle should be carried on a key strap on the duty belt or concealed within the uniform. Specifications: Brass, chrome or black plastic.

1309.2.2.26 Flashlight. A flashlight conforming to specifications approved by the Chief of Police shall be accessible while on duty (day or night).

1309.2.2.27 *Knife. Any knife carried on duty shall have a folding and locking blade not to exceed 5" in length. Knives shall not be a switchblade as defined in Penal Code 653k or a dirk or dagger as defined in Penal Code 16470.

1309.2.2.28 Semi-Automatic Firearm. Uniformed police officers shall carry a 9mm, 10mm, .40, or .45 caliber weapon with specifications approved by the Chief of Police. The weapon shall be clean and in good operating condition at all times. The weapon shall be carried loaded at all times while on-duty except when entering a location where loaded weapons are prohibited.

Barrel length. Barrel length shall be no shorter than 2 inches and no longer than 6 inches.

Refer to Department "Firearms" policy for specifications.

Modifications. Carrying a weapon that has been modified in any way from factory specifications is prohibited unless the modification has been approved by the Chief of Police or their designee.

Off-duty weapons. The carrying of off duty weapons is optional and must comply with Department Firearms policy.

1309.2.2.29 Holsters. Uniform: a belt-mounted high, medium or low ride safety type; black, standard basket weave or nylon design approved by the Chief of Police.

- (a) Plainclothes: Black or brown color, smooth or basketweave finish, design approved by the Chief of Police.
- (b) Fit: Holsters shall properly fit the weapon carried.
- (c) Safety strap/snap or device: The holster safety strap, snap, or retention device shall be in use at all times the weapon is holstered.
- (d) Off duty holsters: The carrying of a weapon off duty is optional. If one is

carried, the off-duty holster must have a safety strap/snap or retention device. The safety strap, snap, or retention device shall be in use at all times the weapon is holstered.

- (e) Exceptions to this section must be approved by the Chief of Police.

1309.2.2.30 Uniform Gun/Duty Belt. Specifications shall be approved by the Chief of Police.

1309.2.2.31 Batons. Either a straight baton, side-handle baton, expandable, or other baton as authorized by the Chief of Police shall be carried when on duty:

- (a) **Straight Baton:** Specifications: Shall be between 25-1/2 to 29 inches in length, shall be constructed of hardwood, hard plastic, or polycarbonate, shall weigh at least 20 ounces but not more than 30 ounces, shall have a smooth (non-grooved) finish, and shall be equipped with an approved rubber grommet. No wrist thong will be attached to the straight baton.
- (b) **Crowd Control Baton:** Specifications: Shall be up to 42 inches in length, shall be constructed of hardwood, hard plastic, or polycarbonate, and shall be equipped with an approved rubber grommet.
- (c) **Side-handle Baton:** Specifications: Shall be between 24 to 26-1/2 inches in length, shall be constructed of hard plastic, aluminum, or polycarbonate, shall weigh at least 20 ounces but not more than 30 ounces, shall have a smooth finish and a side-handle which is joined to the baton at a 90 degree angle by a 3 inch bolt of hardened tool steel. Both the side handle and baton shall be approximately 1-1/4 inches in diameter. A rubber grommet may be attached to the side-handle's knob.
- (d) **Expandable Batons:** Specifications: Pursuant to Section 1308, the Chief of Police may authorize expandable batons to be carried on duty.
- (e) **Modifications:** Approved batons shall not be modified from factory specifications in any manner.

1309.2.2.32 Baton Rings. Specifications: Shall be conventional style, basketweave or nylon design with brass colored ring and snap or black plastic ring and snap. Side-handle baton rings may have a small tooth attached to the ring to keep the side-handle baton in position.

1309.2.2.33 Handcuff/Key. Handcuffs with key shall be carried when on duty. Specifications shall be approved by the Chief of Police.

1309.2.2.34 Handcuffs Case. Specifications: Shall be the open or covered flap type, black basket- weave or nylon design, secured in the closed position by heavy duty snaps or Velcro.

1309.2.2.35 Ammunition. Specifications: Only factory ammunition approved by the Chief of Police will be used in weapons carried on or off duty.

1309.2.2.36 Ammunition Magazine Pouch. Shall be black basket-weave or nylon design, material and construction capable of securing magazines in place while carried in the pouch, secured in the closed position by heavy duty snaps or Velcro.

Open-top magazine holders are authorized but must meet the following requirements: Loctite must be applied to all adjustable retention screws; witness marks must be added over each retention screw; and a full inspection of the setup must be conducted by range staff to confirm the pouches meet retention standards.

1309.2.2.37 Ammunition Magazine. Shall be of design, material and construction capable of securing cartridges in place while carried in the holder and while being used in the process of reloading a semi-automatic pistol.

1309.2.2.38 Portable Radio/Holder/Microphone/Earpiece. A portable radio shall be carried when on duty. Specifications for the radio, holder, earpiece and microphone shall be approved by the Chief of Police.

1309.2.2.39 Oleoresin Capsicum. Shall be carried in accordance with “Control Devices & Techniques” policy.

1309.2.2.40 Conducted Energy Devices. Shall be carried in a Department approved holster.

1309.2.2.41 Helmets. Duty Helmets. Helmets shall be worn as directed by the Chief of Police. Specifications: Shell and face shield made of Lexan-Polycarbonate, Kevlar, or similar material secured with chin cup, blue or black in color, to be clearly marked with officer identification, or approved equivalent.

Motorcycle Helmet. Officers assigned to motorcycle duty shall wear the issued safety helmet. Specifications shall be approved by the Chief of Police. When riding a department motorcycle, the helmet shall be worn with the chin strap fastened.

1309.2.2.42 Police ID Card. The police ID card will be carried at all times while on duty.

- (a) An officer shall not use another officer's police ID card.
- (b) An officer shall not permit any person to use their ID card.
- (c) The police ID card will reflect the officer's rank.

1309.2.2.43 California Driver License. A valid California Driver's License will be carried at all times while on duty.

BASIC UNIFORM ITEMS - PLAIN CLOTHES DUTY

1309.3. Officers assigned to plain clothes duty shall comply with the following guidelines:

1309.3.1 Badge. A badge shall be visible when a weapon is visible.

1309.3.2 Semi-automatic Pistol. The Chief of Police must approve the handgun carried. The handgun will be carried in a holster, fully loaded with approved ammunition, except when circumstances dictate otherwise. Weapons shall be of a caliber approved by the Chief of Police. Section 1309.2.2.28(b) also applies.

III. COMPLIANCE / RESPONSIBILITIES

Each Chief of Police has the responsibility to adopt and publish policies and procedures for the assistance and guidance of the members of their individual campus police departments. Policies and Procedures for campus police departments issued by authority of the Chief of Police shall have the same authority as these Policies.

Local regulations, including General and Special Orders, Procedural Memoranda and instructions may be written more restrictively than Policies Applying to University of California Police Department, however they may not be written to supplant or diminish the Policies and Procedures contained within this Systemwide document.

IV. RELATED INFORMATION

Not applicable

V. FREQUENTLY ASKED QUESTIONS

Not applicable

VI. REVISION HISTORY

January 2, 2026: Updated chapter numbering, previously Chapter 11. This Policy is also reformatted to meet Web Content Accessibility Guidelines (WCAG) 2.0

January 7, 2011: Revised